

Executive Order (EO) 13473

APPLICANT TIP SHEET

Applying for Jobs under the new Military Spouse Non-Competitive Appointment Authority

What is this new appointment authority?

An appointing authority facilitates the entry of certain groups into the Federal civil service. Executive Order (EO) 13473 provides a non-competitive appointment authority for certain military spouses, spouses of disabled veterans, and un-remarried widows/widowers of veterans.

Why create a new authority?

EO 13473 enhances a military spouses' ability to be hired into the Federal civil service as part of an effort to retain skilled and experienced members of the armed forces and recognize and honor the service members injured, disabled, or killed in connection with their service.

Where can we apply for work using this authority?

This new authority is available at **all Federal agencies**. Note: Rules governing nepotism, merit principles, equal opportunity employment, and prohibited personnel practices apply.

4 Ways military spouses are eligible for this authority?

- 1. Military spouses accompanying their military sponsor on a Permanent Change of Station (PCS) move** meeting all of the below conditions
 - The sponsor must be serving on active duty for more than 180 consecutive days, must have been issued order for a PCS, and be authorized dependent travel as part of the PCS orders
 - The spouse must have been married to the sponsor on or prior to the date of the service members orders authorizing the PCS;
 - The spouse must have relocated to the new duty station specified in the documentation ordering the PCS;
and
 - This appointment authority may only be used within 2 years and may only be used one time per PCS move
and
 - The position must be in the local commuting area of their sponsor's new duty station
- 2. Spouses of retired active duty military with a service-connected disability of 100 percent as documented by a branch of the armed services**
 - May apply to any position.
- 3. Spouses of active duty members released or discharged from active duty in the armed forces and have a disability rating of 100 percent as documented by the Department of Veterans Affairs**
 - May apply to any position.
- 4. Un-married widows/widowers whose spouses were killed while serving on active duty in the armed forces**
 - May apply to any position.
 - It is not necessary that the active duty member have been killed in combat. The death may have been a result of enemy attack, accident, disease, or natural causes.